



OFFICE OF THE PRINCIPAL
RABINDRASADAN GIRLS' COLLEGE

P.O. & DIST KARIMGANJ (ASSAM) 788710

Grade – 'B'(Re-Accredited by NAAC)

www.rabindrasadancolleges.in Email: rabindrasadancollege@gmail.com

WELFARE MEASURES FOR TEACHING AND NON-TEACHING STAFF

Teaching

As the college is a provincialised one, the teaching staff avail the State Government's Welfare Schemes like General Provident Fund, Group Insurance Scheme, Post Retirement Benefit Scheme like Gratuity, Leave Encashment and Pensions etc. Besides these, the institution has its own R.S. Girls' College Employee's Thrift and Credit Co-operative Society Limited which provide financial assistance in the form of loan to the employees on easy terms. Teachers are given leave for a particular period to pursue research work or work in other post higher than the existing one under Faculty Improvement Programme. Duty leave is given to an employee to attend seminar, workshop, Refresher Course, Orientation Course and for performing University works. Other facilities available for teachers are – Well equipped common room; Separate departmental rooms for each department with computer and Wi-Fi facilities; College canteen with subsidies rates; Health check-up facilitation provided by medical cell Duty leaves are granted to faculty members for attending orientation, refreshers, seminars and workshops; Duty leaves are granted to faculty members for attending duties of external Examiner, paper assessment etc.; Maternity Leaves are granted for pregnant lady faculty members Child Care Leave (CCL) is granted to lady faculties as per Govt. rules; Special Leaves are granted for faculties doing Ph.D.

Non-teaching

Health check-up facilities are provided by medical cell; College canteen with subsidies rates; Well-equipped office room. The non-teaching staff also avail the State Government's Welfare Schemes and Employee's Welfare Scheme like Medical Allowance and R.S.Girls' College Employee's Thrift and Credit Co-operative Society Limited for loans at a short notice. The college provides training programme on computer applications for non-teaching staff for effective office management from time to time.

Principal
Rabindrasadan Girls' College
Karimganj

Co-ordinator, IQAC
R.S. Girls' College
Karimganj